

Delegated Decisions by Cabinet Member for Climate Change Delivery & Environment

Tuesday, 18 April 2023 at 3.00 pm

Council Chamber - County Hall, New Road, Oxford OX1 1ND

If you wish to view proceedings, please click on this [Live Stream Link](#)

However, that will not allow you to participate in the meeting.

Items for Decision

The items for decision under individual Cabinet Members' delegated powers are listed overleaf, with indicative timings, and the related reports are attached. Decisions taken will become effective at the end of the working day on 25th April 2023 unless called in by that date for review by the appropriate Scrutiny Committee.

Copies of the reports are circulated (by e-mail) to all members of the County Council.

These proceedings are open to the public



Martin Reeves
Chief Executive

April 2023

Committee Officer:

Committee Services

Email: committeesdemocraticservices@oxfordshire.gov.uk

If you have any special requirements (such as a large print version of these papers or special access facilities) please contact the officer named on the front page, but please give as much notice as possible before the meeting.

Items for Decision

1. Declaration of Interest

2. Questions from County Councillors

Any county councillor may, by giving notice to the Proper Officer by 9 am two working days before the meeting, ask a question on any matter in respect of the Cabinet Member's delegated powers.

The number of questions which may be asked by any councillor at any one meeting is limited to two (or one question with notice and a supplementary question at the meeting) and the time for questions will be limited to 30 minutes in total. As with questions at Council, any questions which remain unanswered at the end of this item will receive a written response.

Questions submitted prior to the agenda being despatched are shown below and will be the subject of a response from the appropriate Cabinet Member or such other councillor or officer as is determined by the Cabinet Member, and shall not be the subject of further debate at this meeting. Questions received after the despatch of the agenda, but before the deadline, will be shown on the Schedule of Addenda circulated at the meeting, together with any written response which is available at that time.

3. Petitions and Public Address

Members of the public who wish to speak at this meeting can attend the meeting in person or 'virtually' through an online connection.

Requests to speak must be submitted by no later than 9am four working days before the meeting. Requests to speak should be sent to committeesdemocraticservices@oxfordshire.gov.uk.

If you are speaking 'virtually', you may submit a written statement of your presentation to ensure that if the technology fails, then your views can still be taken into account. A written copy of your statement can be provided no later than 9 am 2 working days before the meeting. Written submissions should be no longer than 1 A4 sheet.

4. Community Action Group Grant Funding (Pages 1 - 26)

Forward Plan Ref: 2023/077

Contact: Rachel Burns, Waste Strategy Manager, rachel.burns@oxfordshire.gov.uk

Report by Corporate Director Environment & Place (**CMDCCDE**).

To agree to fund the Community Action Group network for 3 years through a grant funding agreement.

Councillors declaring interests

General duty

You must declare any disclosable pecuniary interests when the meeting reaches the item on the agenda headed 'Declarations of Interest' or as soon as it becomes apparent to you.

What is a disclosable pecuniary interest?

Disclosable pecuniary interests relate to your employment; sponsorship (i.e. payment for expenses incurred by you in carrying out your duties as a councillor or towards your election expenses); contracts; land in the Council's area; licenses for land in the Council's area; corporate tenancies; and securities. These declarations must be recorded in each councillor's Register of Interests which is publicly available on the Council's website.

Disclosable pecuniary interests that must be declared are not only those of the member her or himself but also those member's spouse, civil partner or person they are living with as husband or wife or as if they were civil partners.

Declaring an interest

Where any matter disclosed in your Register of Interests is being considered at a meeting, you must declare that you have an interest. You should also disclose the nature as well as the existence of the interest. If you have a disclosable pecuniary interest, after having declared it at the meeting you must not participate in discussion or voting on the item and must withdraw from the meeting whilst the matter is discussed.

Members' Code of Conduct and public perception

Even if you do not have a disclosable pecuniary interest in a matter, the Members' Code of Conduct says that a member 'must serve only the public interest and must never improperly confer an advantage or disadvantage on any person including yourself' and that 'you must not place yourself in situations where your honesty and integrity may be questioned'.

Members Code – Other registrable interests

Where a matter arises at a meeting which directly relates to the financial interest or wellbeing of one of your other registerable interests then you must declare an interest. You must not participate in discussion or voting on the item and you must withdraw from the meeting whilst the matter is discussed.

Wellbeing can be described as a condition of contentedness, healthiness and happiness; anything that could be said to affect a person's quality of life, either positively or negatively, is likely to affect their wellbeing.

Other registrable interests include:

- a) Any unpaid directorships

- b) Any body of which you are a member or are in a position of general control or management and to which you are nominated or appointed by your authority.
- c) Any body (i) exercising functions of a public nature (ii) directed to charitable purposes or (iii) one of whose principal purposes includes the influence of public opinion or policy (including any political party or trade union) of which you are a member or in a position of general control or management.

Members Code – Non-registrable interests

Where a matter arises at a meeting which directly relates to your financial interest or wellbeing (and does not fall under disclosable pecuniary interests), or the financial interest or wellbeing of a relative or close associate, you must declare the interest.

Where a matter arises at a meeting which affects your own financial interest or wellbeing, a financial interest or wellbeing of a relative or close associate or a financial interest or wellbeing of a body included under other registrable interests, then you must declare the interest.

In order to determine whether you can remain in the meeting after disclosing your interest the following test should be applied:

Where a matter affects the financial interest or well-being:

- a) to a greater extent than it affects the financial interests of the majority of inhabitants of the ward affected by the decision and;
- b) a reasonable member of the public knowing all the facts would believe that it would affect your view of the wider public interest.

You may speak on the matter only if members of the public are also allowed to speak at the meeting. Otherwise you must not take part in any discussion or vote on the matter and must not remain in the room unless you have been granted a dispensation.

Divisions Affected – All

CABINET MEMBER FOR CLIMATE CHANGE DELIVERY & ENVIRONMENT

18 APRIL 2023

COMMUNITY ACTION GROUPS GRANT FUNDING

Report by Bill Cotton

RECOMMENDATION

1. The Cabinet Member is RECOMMENDED to

Approve the proposal to enter into a 3-year grant funding arrangement with the Community Action Group Project Oxfordshire Limited

Executive Summary

2. The Community Action Group (CAG) project is a network of over 100 grassroots community groups working on waste, energy, transport, biodiversity and food. They hold over 5,000 events and activities a year, with over 38,000 attendees, and brought almost £1,600,000 in funding and income to the county in 20/21, as well as all the unmeasurable social benefits of thriving, connected communities.
3. OCC has fully funded this network since 2001, firstly through a contract with Resource Futures (RF; a consultancy), and then, after a dedicated Community Interest Company was established, directly with Community Action Groups Project (Oxfordshire) Limited (CAGPOL). The contract is for 'support services' to the network and includes insurance support and practical resources to help groups as well as 2 FTE staff members to advise, signpost, provide training and communications and help groups apply for funding.
4. To help us meet our climate aspirations, in the agreed 2022/23 budget papers OCC committed to increasing support for the CAG network. The funding was increased from £91,800 to £183,800. A contract variation was agreed with CAGPOL to enable increased delivery to start immediately while a longer-term funding mechanism was determined
5. Following advice from OCC legal services and then external legal advisors, it has been determined that funding via a grant is appropriate, and a 3-year arrangement is proposed.

Background

6. Oxfordshire County Council (OCC) benefits from the CAG project in several ways; groups carry out a wide range of activities in their local area, improving their local environment and increasing community cohesiveness. Activities and awareness raising on topics such as waste reduction and recycling, energy, climate change, biodiversity and flooding link with OCC policies and strategies on similar topics and groups have won several local and national awards and feature regularly in local and national media.
7. In April 2019 Oxfordshire County Council acknowledged a 'Climate Emergency' and pledged to make OCC carbon neutral by 2030 and work with partners across the county and region to deliver the new goal. Continuing to support the CAG network is embedded within OCCs action plan and provides a direct link to residents committed to making a difference to the environment in their local community, and beyond, helping us to rise to the climate challenges we face as a council, a county, and a country.
8. The CAG project is an important part of OCCs link with local communities on environmental topics. While difficult to quantify, their work on waste reduction and recycling will have helped OCC to have one of the highest recycling rates in England, and one of the lowest waste arisings/head. Groups have been involved in local energy generation, home insulation and retrofit and sustainable transport for many years and supporting them to continue this is an important part of OCCs Climate Action Framework 2020.
9. Ready established and active groups also help the community respond to challenges. When COVID - 19 curtailed usual activities, groups rapidly adapted; fixing and providing bikes (1433) and laptops (over 100) for key workers and children being home-schooled, delivering food and prescriptions to those shielding, redistributing food that would have otherwise gone to waste as activities stopped and providing growing kits and seedlings to those interested in growing local food. In the first 10 weeks of Lockdown 1 in March – June 2020, over 234 volunteers were involved in covid related activity.

Grant agreement

10. The proposed grant agreement will continue the current work carried out by CAGPOL aiming to sustainably grow the network groups, activities and influence. CAGPOL will continue to provide 1:1 support to groups, training opportunities, assistance with funding applications and small grants. Communication and networking opportunities will increase and there will be an increased focus on work in communities that are not currently engaged in climate action conversations, or disproportionately affected by the consequences of a changing climate.
11. In addition, CAGPOL will focus on three key areas:
 - (a) Circular economy – developing implementation plans and pilot schemes for CE initiatives

- (b) Community wealth building – supporting grassroots environmentally focused organisations and enterprises to thrive, building skills in communities.
 - (c) Connecting communities and nature - supporting communities experiencing health inequalities in Oxfordshire to connect with the outdoors, green spaces and nature.
12. A proportion of the funding is being left unallocated in the budget to give flexibility to respond to mutually agreed priorities each year. These will be agreed in conjunction with OCC on a yearly basis.
13. We are also taking the opportunity to integrate the work on Love Food Hate Waste (LFHW) and home composting into the grant agreement. This work is highly focused in communities already and there are several synergies that can be realised through combining the projects, including greater presence in communities and more opportunities to develop skills and influence behaviour change.

Corporate Policies and Priorities

14. The CAG project supports several OCCs strategic priorities including
- (a) putting the climate emergency at the heart of our work,
 - (b) tackling inequalities,
 - (c) prioritising the health and wellbeing of our residents,
 - (d) preserving and improving access to nature and green spaces, and
 - (e) working with local businesses and partners for environmental, economic and social benefit.
15. The CAG network is referenced in the Climate Action Framework and activities help to support work happening the waste, active travel, biodiversity, public health, trees, flooding and climate teams. All of these service areas have regular contact with CAGPOL staff members to identify opportunities for joint working and enhancing/promoting existing activities.

Financial Implications

16. The grant will total £626,100 over 3 years (£208,700/year). Increased support for the CAG project was allocated and agreed as part of the 2022/23 budget setting process, and funds for LFHW and home composting work will continue.
17. The proposal to enter into a grant agreement is within existing revenue budgets - there are no additional budgetary implications.

Comments checked by: Danny Doherty, Finance Business Partner (interim)
07917 718 681 danny.doherty@oxfordshire.gov.uk

Legal Implications

18. External legal advice was sought in respect of the application of the subsidy control legislation to the proposed grant. The grant will constitute a subsidy and be subject to the requirements of the Subsidy Control Act 2022. Officers are satisfied that the proposed grant is compliant with the subsidy control principles having undertaken an initial assessment against the subsidy control principles. The subsidy will need to be published on the government's subsidy control database once awarded.

Comments checked by: Jayne Pringle, Interim Principal Solicitor Contracts & Conveyancing Jayne.pringle@oxfordshire.gov.uk

Staff Implications

19. There are no new staffing implications. Staff time to manage the current contractual arrangement will continue to be used to manage the new grant arrangement.

Equality & Inclusion Implications

20. Impacts resulting from climate change often disproportionately impact deprived and marginalised communities. Continuing to support the CAG network and their efforts to address the challenges posed by climate change will help to reduce the impact on these communities.
21. In addition to this, specific activities such as community wealth building will build skills in deprived areas of the county, keeping money in local communities. Work on local food growing, LFHW and cooking skills, along with the support for community fridges and larders will help to address food poverty. Improving biodiversity, active travel work and access to nature will help public health objectives as well as climate ones, and circular economy objectives will keep things in circulation for longer, reducing the need to buy new, and increasing the availability of good quality second hand goods available.
22. An Equalities Impact Assessment has been carried out and is attached in Annex 1

Sustainability Implications

23. The CAGPOL grant proposal was specifically designed to help us address the climate emergency with local communities and residents. It aims to demonstrate that small actions can make a difference and inspire communities to take action in their local area.

24. A Climate Impact Assessment has been completed and is attached in Annex 2.

Risk Management

25. OCC are the principal funder for CAGPOL and this grant agreement will enable them to continue with their planned activities under a new funding arrangement. Regular updates will be provided by CAGPOL detailing their progress against their proposed activities and outputs.
26. CAGPOL hold and maintain a risk register for the project. The main risks linked to lack of delivery relate to an inability to staff the project, or groups not being interested in being part of the network anymore.
- (a) CAGPOL is committed to paying the Oxford living wage as a minimum and has allowed for staff salaries within their budget which should mitigate this risk.
 - (b) Currently group interest is at an all time high, the increasing number of climate events that are occurring around the world together with rising awareness of issues such as energy and food poverty have meant more residents are interested in what local action can be taken to address these and CAGPOL is well positioned to help. National changes such as the Environment Act, together with local climate based initiatives mean this level of interest should continue into the future.
27. Under the terms of the grant agreement if CAGPOL cannot deliver on their proposal then they are able to exit the agreement without any contractual penalty. However, the council will have the usual rights contained in grant funding agreements regarding withholding funding, clawback and termination in the event that satisfactory progress is not made. If this were to happen then it would impact OCCs community based climate change work, and therefore regular update meetings will take place, and where OCC can support with any difficulties we will endeavour to do so.

Bill Cotton
Corporate Director – Environment and Place

Annexes

Annex 1 – EIA

Annex 2 – Sustainability appraisal

Contact Officer: Rachel Burns, Waste Strategy Manager,
rachel.burns@oxfordshire.gov.uk 07789 877310

March 2023

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Oxfordshire County Council
Equalities Impact Assessment

CAGPOL Grant

15 3 23

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Section 1: Summary details

Directorate and Service Area	Waste Management Environment and Circular Economy Environment and Place
What is being assessed (e.g. name of policy, procedure, project, service or proposed service change).	CAGPOL grant funding
Is this a new or existing function or policy?	Expanded existing activities
Summary of assessment Briefly summarise the policy or proposed service change. Summarise possible impacts. Does the proposal bias, discriminate or unfairly disadvantage individuals or groups within the community? (following completion of the assessment).	
Completed By	Rachel Burns
Authorised By	Frankie Upton

Date of Assessment	15/3/23
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Section 2: Detail of proposal

<p>Context / Background</p> <p>Briefly summarise the background to the policy or proposed service change, including reasons for any changes from previous versions.</p>	<ol style="list-style-type: none"> 1. The Community Action Group (CAG) project is a network of over 100 grassroots community groups working on waste, energy, transport, biodiversity and food. They hold over 5,000 events and activities a year, with over 38,000 attendees, and brought almost £1,600,000 in funding and income to the county in 20/21, as well as all the unmeasurable social benefits of thriving, connected communities. 2. OCC has fully funded this network since 2001, firstly through a contract with Resource Futures (RF; a consultancy), and then, after a dedicated Community Interest Company was established, directly with Community Action Groups Project (Oxfordshire) Limited (CAGPOL). The contract is for 'support services' to the network and includes insurance support and practical resources to help groups as well as 2 FTE staff members to advise, signpost, provide training and communications and help groups apply for funding. 3. To help us meet or climate aspirations, in the 2022/23 budget papers OCC committed to increasing support for the CAG network. The funding was increased from £91,800 to £183,800.
<p>Proposals</p> <p>Explain the detail of the proposals, including why this has been decided as the best course of action.</p>	<p>Increased funding will enable more activities to be carried out, helping to enact more behaviour change and helping to meet the climate aspirations of the council.</p> <p>Supporting the CAG network is part of the range of activities being carried out under the Climate Action Framework. Empowering and supporting communities to deliver local change can be a powerful way of engaging with those who may not traditionally interact with council communications and deliver wider benefits such as increased community cohesion.</p>

<p>Evidence / Intelligence</p> <p>List and explain any data, consultation outcomes, research findings, feedback from service users and stakeholders etc, that supports your proposals and can help to inform the judgements you make about potential impact on different individuals, communities or groups and our ability to deliver our climate commitments.</p>	<p>CAG carry out an annual survey of their members and feedback from events held.</p> <p>CAG strategy and proposal was developed in conjunction with members</p> <p>Climate, waste, trees, biodiversity, active travel, flooding and public health teams have all been sighted on the proposals and, where appropriate signed off on the activities</p>
<p>Alternatives considered / rejected</p> <p>Summarise any other approaches that have been considered in developing the policy or proposed service change, and the reasons why these were not adopted. This could include reasons why doing nothing is not an option.</p>	<p>Increased funding enables more work to be carried out, increasing the outputs and enacting more change. The need to respond to the changing climate has been identified through the acknowledging of the climate emergency and associated climate action framework and other reports.</p>

Section 3: Impact Assessment - Protected Characteristics

Protected Characteristic	No Impact	Positive	Negative	Description of Impact	Any actions or mitigation to reduce negative impacts	Action owner* (*Job Title, Organisation)	Timescale and monitoring arrangements
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Climate change impacts everyone, and the CAG network is an open, inclusive network looking to engage with all parties. They are actively working to increase representation where membership does not match the demographics of Oxfordshire.		Rachel Burns, OCC. Katherine Chessom, CAG	
Disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			Rachel Burns, OCC. Katherine Chessom, CAG	
Gender Reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			Rachel Burns, OCC. Katherine Chessom, CAG	
Marriage & Civil Partnership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			Rachel Burns, OCC. Katherine Chessom, CAG	

Pregnancy & Maternity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			Rachel Burns, OCC. Katherine Chessom, CAG	
Race	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			Rachel Burns, OCC. Katherine Chessom, CAG	
Sex	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			Rachel Burns, OCC. Katherine Chessom, CAG	
Sexual Orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			Rachel Burns, OCC. Katherine Chessom, CAG	
Religion or Belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			Rachel Burns, OCC. Katherine Chessom, CAG	

Section 3: Impact Assessment - Additional Community Impacts

Additional community impacts	No Impact	Positive	Negative	Description of impact	Any actions or mitigation to reduce negative impacts	Action owner (*Job Title, Organisation)	Timescale and monitoring arrangements
Rural communities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Climate change impacts everyone, and the CAG network is an open, inclusive network looking to engage with all parties. They are actively working to increase representation where membership does not match the demographics of Oxfordshire.		Rachel Burns, OCC. Katherine Chessom, CAG	
Armed Forces	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			Rachel Burns, OCC. Katherine Chessom, CAG	
Carers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			Rachel Burns, OCC. Katherine Chessom, CAG	
Areas of deprivation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Climate change and its consequences can disproportionately impact marginalised communities, so specific work is being undertaken through this funding to engage with		Rachel Burns, OCC. Katherine Chessom, CAG	Through CAG monitoring

Additional community impacts	No Impact	Positive	Negative	Description of impact	Any actions or mitigation to reduce negative impacts	Action owner (* Job Title, Organisation)	Timescale and monitoring arrangements
				deprived areas, building skills and developing environmental enterprises to keep money in the local area.			

Section 3: Impact Assessment - Additional Wider Impacts

Additional Wider Impacts	No Impact	Positive	Negative	Description of Impact	Any actions or mitigation to reduce negative impacts	Action owner* (*Job Title, Organisation)	Timescale and monitoring arrangements
Staff	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The impacts of climate change can cause climate anxiety, showing positive examples of where it can be tackled and giving people opportunities and inspiration to take part.		Rachel Burns, OCC. Katherine Chessom, CAG	
Other Council Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The CAG project is routed in waste management, but their activities can positively impact the work of many other services, these are being engaged with as part of this funding agreement, increasing the ability of the CAG project to help reach KPIs.		Rachel Burns, OCC. Katherine Chessom, CAG	
Providers	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	CAGPOL is a local social enterprise supporting Oxfordshire residents and employing local people.		Rachel Burns, OCC. Katherine Chessom, CAG	

Additional Wider Impacts	No Impact	Positive	Negative	Description of Impact	Any actions or mitigation to reduce negative impacts	Action owner* (*Job Title, Organisation)	Timescale and monitoring arrangements
Social Value ¹	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	CAGPOL is a local social enterprise supporting Oxfordshire residents and employing local people.		Rachel Burns, OCC. Katherine Chessom, CAG	

¹ If the Public Services (Social Value) Act 2012 applies to this proposal, please summarise here how you have considered how the contract might improve the economic, social, and environmental well-being of the relevant area

Section 4: Review

Where bias, negative impact or disadvantage is identified, the proposal and/or implementation can be adapted or changed; meaning there is a need for regular review. This review may also be needed to reflect additional data and evidence for a fuller assessment (proportionate to the decision in question). Please state the agreed review timescale for the identified impacts of the policy implementation or service change.

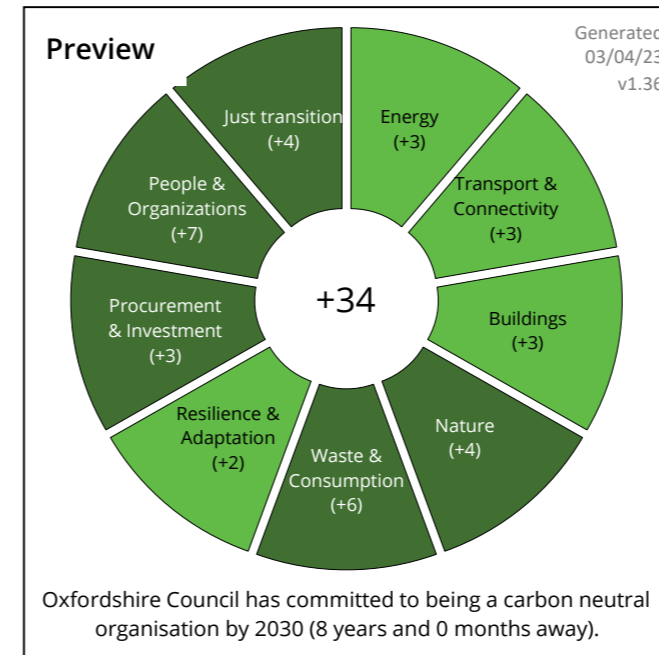
Review Date	Upon grant expiry/renewal
Person Responsible for Review	Grant manager at OCC
Authorised By	

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Climate Impact Assessment

Summary

Directorate and Service Area	Waste Management, Environment and Circular Economy, Environment and Place
What is being assessed	CAGPOL grant funding
Is this a new or existing function or policy?	Expanding existing activities
Summary of assessment	THE CAGPOL grant proposal was specifically designed to help us address the climate emergency with local communities and residents. It aims to demonstrate that small actions can make a difference and inspire communities to take action in their local area. The project has scored highly in this assessment (to be expected) but demonstrates the breadth of the activity taking place.
Completed by	Rachel Burns
Climate action sign off by	Tammy Marrett
Director sign off by	
Assessment date	



Detail of proposal

<p>Context / Background</p>	<p>The Community Action Group (CAG) project is a network of over 100 grassroots community groups working on waste, energy, transport, biodiversity and food. They hold over 5,000 events and activities a year, with over 38,000 attendees, and brought almost £1,600,000 in funding and income to the county in 20/21, as well as all the unmeasurable social benefits of thriving, connected communities.</p> <p>OCC has fully funded this network since 2001, firstly through a contract with Resource Futures (RF; a consultancy), and then, after a dedicated Community Interest Company was established, directly with</p>
<p>Proposal</p>	<p>Increased funding will enable more activities to be carried out, helping to enact more behaviour change and helping to meet the climate aspirations of the council.</p> <p>Supporting the CAG network is part of the range of activities being carried out under the Climate Action Framework. Empowering and supporting communities to deliver local change can be a powerful way of engaging with those who may not traditionally interact with council communications and deliver wider benefits such as increased community cohesion.</p>
<p>Evidence / Intelligence</p>	<p>CAG carry out an annual survey of their members and feedback form from events held.</p> <p>CAG strategy and proposal was developed in conjunction with members.</p> <p>CAG use a tool created with Defra funding to try to quantify the impact if their work on enironmental targets</p> <p>Climate, waste, trees, biodiversity, active travel, flooding and public health teams have all been sighted on the proposals and, where appropriate signed off on the activities</p>

Alternatives considered / rejected	Climate, waste, trees, biodiversity, active travel, flooding and public health teams have all been sighted on the proposals and, where appropriate signed off on the activities
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Category	Impact criteria	Score (-3 to +3)	Description of impact	Actions or mitigations to reduce negative impacts	Action owner	Timeline and monitoring arrangements
Energy	Increases energy efficiency		1 Communications work and group activities cover this area hopefully leading to behaviour change		Rachel Burns, OCC, Katherine Chesson, CAGPOL	Through output monitoring, reported to OCC through regular catch ups and annual report
Energy	Promotes a switch to low-carbon or renewable energy		1 Communications work and group activities cover this area hopefully leading to behaviour change			
Energy	Promotes resilient, local, smart energy systems		1 Communications work and group activities cover this area hopefully leading to behaviour change			
Transport & Connectivity	Reduces need to travel and/or the need for private car ownership		1 Communications work and group activities cover this area hopefully leading to behaviour change		Rachel Burns, OCC, Katherine Chesson, CAGPOL	Through output monitoring, reported to OCC through regular catch ups and annual report
Transport & Connectivity	Supports active travel		1 Communications work and group activities cover this area hopefully leading to behaviour change			
Transport & Connectivity	Increases use of public transport		1 Communications work and group activities cover this area hopefully leading to behaviour change			
Transport & Connectivity	Accelerates electrification of transport	N/A				
Buildings	Promotes net zero new builds and developments	N/A			Rachel Burns, OCC, Katherine Chesson, CAGPOL	Through output monitoring, reported to OCC through regular catch ups and annual report
Buildings	Accelerates retrofitting of existing buildings		2 Community wealth building aspect focuses on this area specifically			
Nature	Protects, restores or enhances biodiversity, landscape and ecosystems		2 Connecting communities and nature work aspect focuses on this area specifically		Rachel Burns, OCC, Katherine Chesson, CAGPOL	Through output monitoring, reported to OCC through regular catch ups and annual report
Nature	Develops blue and green infrastructure	N/A				

Nature	Improves access to nature and green spaces	2	Connecting communities and nature work aspect focuses on this area specifically		
Waste & Consumption	Reduces overall consumption	2	Circular Economy aspect focuses on this area specifically	Rachel Burns, OCC, Katherine Chesson, CAGPOL	Through output monitoring, reported to OCC through regular catch ups and annual report
Waste & Consumption	Supports waste prevention and drive reuse and recycling	2	Circular Economy aspect focuses on this area specifically		
Resilience & Adaptation	Increases resilience to flooding	1	Communications work and group activities cover this area hopefully leading to behaviour change	Rachel Burns, OCC, Katherine Chesson, CAGPOL	Through output monitoring, reported to OCC through regular catch ups and annual report
Resilience & Adaptation	Increases resilience to other extreme weather events (e.g., storms, cold snaps, heatwaves, droughts)	1	Communications work and group activities cover this area hopefully leading to behaviour change		
Resilience & Adaptation	Increases resilience of council services, communities, energy systems, transport infrastructure and/or supply chains	N/A			
Procurement & Investment	Procurement practices prioritise low-carbon options, circular economy and sustainability	1	CAGPOL offer grants to local groups to deliver activities and behaviour change projects aimed at addressing the climate emergency. All procurement or purchases align with this	Rachel Burns, OCC, Katherine Chesson, CAGPOL	Through output monitoring, reported to OCC through regular catch ups and annual report
Procurement & Investment	Investment being considered supports climate action/ is consistent with path to net zero	1	CAGPOL offer grants to local groups to deliver activities and behaviour change projects aimed at addressing the climate emergency. All procurement or purchases align with this		
People & Organizations	Drives behavioural change to address the climate and ecological emergency	3	CAGPOL contract is specifically designed to deliver this objective for the Climate Action Framework	Rachel Burns, OCC, Katherine Chesson, CAGPOL	Through output monitoring, reported to OCC through regular catch ups and annual report
People & Organizations	Drives organizational and systemic change to address the climate and ecological emergency	2	CAGPOL contract is specifically designed to deliver this objective for the Climate Action Framework		

Just transition

Promotes green innovation and job creation

2 Community wealth building aspect focuses on this area specifically

Rachel Burns, OCC, Katherine Chesson, CAGPOL Through output monitoring, reported to OCC through regular catch ups and annual report

Just transition

Promotes health and wellbeing

1 Communications work and group activities cover this area hopefully leading to behaviour change the impacts of climate change can be more disproportionately felt by disadvantaged communities.

Just transition

Reduces poverty and inequality

1 CAGPOL's work to give a voice to the marginalised and to work across Oxfordshire to address the climate emergency will help this